

ORGANIZATIONAL PRIORITIES AND PRACTICES INVENTORY (OPPI)

A disability-oriented organization wants an evaluation to: identify strengths and weaknesses, improve organizational effectiveness, inform strategic planning, and/or enhance employee engagement

PRE-ASSESS



An organizational report is generated that shows a breakdown of responses from employees in different roles, highlighting strengths, areas for improvement, and misalignments

EVALUATE



The organization implements strategies recommended by the OPPI findings to enhance organizational effectiveness and support for people with disabilities

DEPLOY



DISTRIBUTE

The Organization distributes the OPPI to employees in all positions, who have one month to complete the 12-15 minute

UNDERSTAND

The organization uses the OPPI results, supplemental interpretation guides, and/or customized technical support to identify key areas for improvement and develop action plans to address them

MAINTAIN

The organization takes the OPPI annually to track progress and growth over time while implementing adjustments to address evolving priorities and needs