NATIONAL LEADERSHIP CONSORTIUM
ON DEVELOPMENTAL DISABILITIES

RESEARCH BRIEF

Delivering Useful Training for Leaders in the Real World

While the specific material and speakers of the Leadership Institute by the National Leadership Consortium may vary, its core content remains consistent. Every participant attending the Leadership Institute training will learn about: the *History of the Disability Field*, *How to Advocate for Organizational and Systems Change*, *Effective and Innovative Practices in Services and Supports*, *Individual Leadership Strengths and Style*, *Interpersonal Communication and Feedback*, *Effective Leadership of Organizational and Systems Change*, *Workforce Challenges and Opportunities*, *Overcoming Obstacles to Organizational and Systems Change*, *Assessing Organizational Strengths and Needs*, *Promoting a Healthy Work Environment and Culture*, *Connecting Your Work to a Greater Societal Purpose*, and *Developing Future Leaders at Your Organization*. We asked participants after the training to rate the usefulness of what they learned about each topic, with 1 being "Not Useful At All to My Work" and 10 being "Very Useful to My Work." The average ratings of 120 participant responses from 2024 are illustrated in the chart below. The overall average rating for all topics of 9.04 shows how useful the Leadership Institute is to emerging and experienced leaders in the field.

December 9, 2024
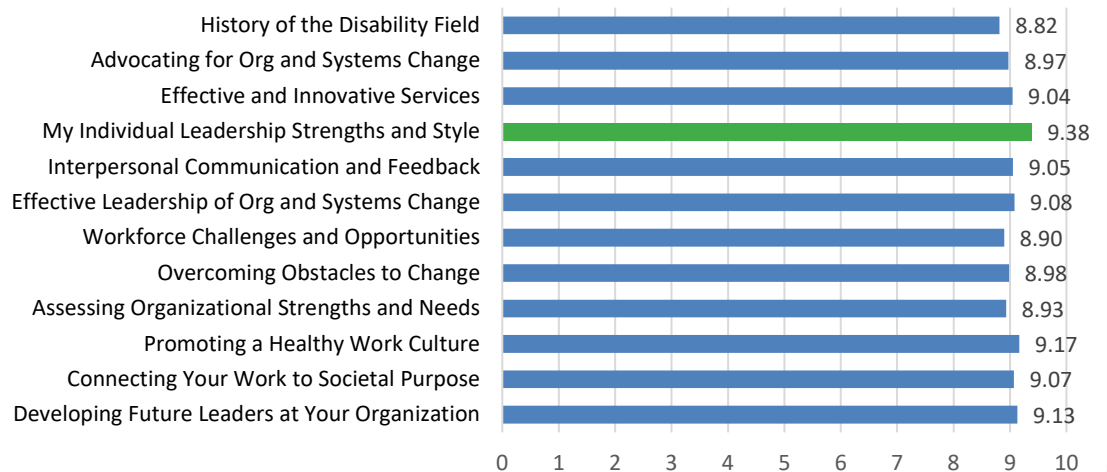
By: Cory Gilden,
Research and Evaluation Manager

Questions? Comments? Contact Us!

For additional information about the National Leadership Consortium's programs and research, visit www.natleadership.org.

To learn more about upcoming Leadership Institutes or workshops, email Nicole Jones at njones@natleadership.org

Contact Cory Gilden at cgilden@natleadership.org with questions related to our research.

Average Rating of Usefulness of Leadership Institute Content

Topic	Rating
History of the Disability Field	8.82
Advocating for Org and Systems Change	8.97
Effective and Innovative Services	9.04
My Individual Leadership Strengths and Style	9.38
Interpersonal Communication and Feedback	9.05
Effective Leadership of Org and Systems Change	9.08
Workforce Challenges and Opportunities	8.90
Overcoming Obstacles to Change	8.98
Assessing Organizational Strengths and Needs	8.93
Promoting a Healthy Work Culture	9.17
Connecting Your Work to Societal Purpose	9.07
Developing Future Leaders at Your Organization	9.13

My Individual Strengths and Leadership Style was the top-rated useful content area by Leadership Institute graduates, with an overall average rating of 9.38 out of 10. *Promoting a Healthy Work Culture* (9.17) and *Developing Future Leaders at Your Organization* (9.13) were also rated as highly useful to participants. In general, participants rate all topics relatively high, with an overall average of 9.04.

www.natleadership.org