

Leadership Institutes Bring Shift in Mindset

Participants of the National Leadership Consortium Leadership Institutes often describe a shift in mindset related to their values about or expectations for the people they support. Responses related to values on the pre- and post-surveys before and after the training reflect this mindset reorientation, with an increase in more progressive views about people with disabilities from an average over the last five years of 4.03 out of 5 on the pre-survey to an average of 4.17 on the post-survey. There was also a large decrease in more traditional, risk-averse values from the beginning of the Leadership Institute and the end of the week, with participants scoring an average of 4.25 out of 5 on the pre-survey (leaning more toward risk-averse values being “Mostly Accurate” or “Completely Accurate”) and an average of 3.40 out of 5 on the post-survey. These point difference may seem incremental, but on average, more than one-third of participants changed their views toward being more progressive in the post-survey.

March 21, 2023

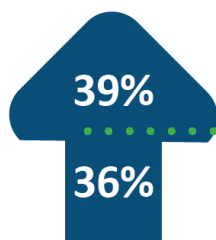
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Questions? Comments? Contact Us!

For additional information about the National Leadership Consortium’s programs and research, visit www.natleadership.org

To learn more about upcoming Leadership Institutes or workshops, email Nicole Jones at njones@natleadership.org

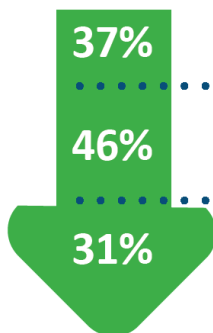
Contact Cory Gilden at cgilden@natleadership.org with questions related to our research.



Professionals should not make decisions for people with disabilities unless absolutely necessary

The rights of people with disabilities are more important than professional concerns about their problems

Percent of participants who decreased in more traditional values about the abilities of people with disabilities after the Leadership Institute



People with disabilities are happier when they live and work with others like them

Without some control and supervision, people with disabilities could get in real trouble out in the community

People with disabilities should live in sheltered facilities because of the dangers of life in the community