

Colorado Leadership Institute -- Sample Schedule								
	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday		
8:15 - 8:30						Complete Online Evaluation of Week	8:15 - 8:30	
8:30 - 8:45						Arrow/Values	8:30 - 8:45	
8:45 - 9:00		Arrive, Coffee ...	Arrive, Coffee ...	Arrive, Coffee ...	Arrive, Coffee ...	Arrow/Values	8:45 - 9:00	
9:00 - 9:15		Opening Session	Opening Session	Opening Session	Bringing Others Along	Leadership Challenge Groups: Finalizing	9:00 - 9:15	
9:15 - 9:30		Values, Attitudes and Beliefs	Levels of Thinking and Working	Understanding your LPI Results; building skills	Q & A /Discussion	Presenting Your Leadership Challenge Plan (make copies of plans)	9:15 - 9:30	
9:30 - 9:45	What People Want from Week			BREAK	Discussing LPI/Sharing Expertise - Demonstrating LPI Skills		Building Support Exercise	9:30 - 9:45
9:45 - 10:00				BREAK			9:45 - 10:00	
10:00 - 10:15					Pitfalls During Change		BREAK	10:00 - 10:15
10:15 - 10:30		The Nuts and Bolts of Making the Change	Working on Skills- The INBOX	Integrating the Learning	Q & A /Discussion	Discussion: Your Experience this Week	10:15 - 10:30	
10:30 - 10:45					BREAK		Avoiding the Pitfalls Exerise	10:30 - 10:45
10:45 - 11:00		Q & A /Discussion				GRADUATION and Goodbyes!	10:45 - 11:00	
11:00 - 11:15		BREAK	BREAK	Belonging	BREAK		Measuring Progress Toward Organizational Goals	11:00 - 11:15
11:15 - 11:30							11:15 - 11:30	
11:30 - 11:45		Our History as a Context for our Future	The INBOX - Processing	Q & A /Discussion	Aligning Your Goals and Data Strategies		11:30 - 11:45	
11:45 - 12:00								
12:00 - 12:15		Q & A /Discussion		LUNCH	LUNCH		12:00 - 12:15	
12:15 - 12:30								
12:30 - 12:45		LUNCH	LUNCH	Creating a 21st Century Direct Support Workforce	LUNCH		12:30 - 12:45	
12:45 - 1:00								
1:00 - 1:15		Challenge Work	Leadership Skills Self-Assessments: LEAD & TKI	Q & A /Discussion	Four Corners		1:00 - 1:15	
1:15 - 1:30								1:15 - 1:30
1:30 - 1:45		Leadership Challenge Groups: Planning			Exercise - Experiencing Direct Support Ethical Dilemmas			1:30 - 1:45
1:45 - 2:00					BREAK		System Leaders Panel	1:45 - 2:00
2:00 - 2:15		BREAK	BREAK	Provider, Funder, and Government Partnerships: Benefits and Positive Outcomes	Q & A /Discussion	2:00 - 2:15		
2:15 - 2:30		Creating Change: A Shift to Individualized Support	Organizational Self Assessment and Discussion		Challenge Work	2:15 - 2:30		
2:30 - 2:45				Q & A /Discussion		2:30 - 2:45		
2:45 - 3:00				BREAK		2:45 - 3:00		
3:00 - 3:15						3:00 - 3:15		
3:15 - 3:30		Q & A /Discussion	Challenge Work			3:15 - 3:30		
3:30 - 3:45						3:30 - 3:45		
3:45 - 4:00						3:45 - 4:00		
4:00 - 4:15	Welcome	BREAK	Leadership Challenge Groups: Your Ideal Organization/ Re-Think Your Challenge?	Breakout Groups	Leadership Challenge Groups: Enlisting Support	4:00 - 4:15		
4:15 - 4:30	Introductions, Orientation to the Week	Zoom: One Graduate's Experience					4:15 - 4:30	
4:30 - 4:45	Arrow/Values				Wrap Up / Assess Day		4:30 - 4:45	
4:45 - 5:00						Wrap Up / Assess Day	4:45 - 5:00	
5:00 - 5:15	Discussion: Challenges to the Field	Q & A /Discussion				5:00 - 5:15		
5:15 - 5:30		Wrap Up / Assess Day	Wrap Up / Assess Day			5:15 - 5:30		
5:30 - 5:45	BREAK				BREAK	5:30 - 5:45		
5:45 - 6:00	Intro to Change Planning Tool					5:45 - 6:00		
6:00 - 6:15						6:00 - 6:15		
6:15 - 6:30	Discussion: Sharing Leadership Challenges					6:15 - 6:30		
6:30 - 6:45						6:30 - 6:45		
6:45 - 7:00						6:45 - 7:00		
7:00 - 7:15	Welcome Dinner	Dinner on Your Own	Dinner on Your Own	Dinner on Your Own	Group Dinner	7:00 - 7:15		
7:15 - 7:30						7:15 - 7:30		
7:30 - 7:45						7:30 - 7:45		
7:45 - 8:00						7:45 - 8:00		
8:00 - 8:15	The Shift to Individualized Supports - One Organization's Experience					8:00 - 8:15		
8:15 - 8:30						8:15 - 8:30		
8:30 - 8:45	Q & A /Discussion					8:30 - 8:45		
8:45 - 9:00						8:45 - 9:00		

Group Discussion/Exercises	Mostly Lecture	Leadership Challenge Work	Breakout Sessions
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