

Western States Leadership Institute --Sample Schedule											
	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday					
8:15 - 8:30						Complete Online Evaluation of Week	8:15 - 8:30				
8:30 - 8:45						Arrow/Values	8:30 - 8:45				
8:45 - 9:00		Arrive, Coffee ...	Arrive, Coffee ...	Arrive, Coffee ...	Arrive, Coffee ...	Arrow/Values	8:45 - 9:00				
9:00 - 9:15		Opening Session	Opening Session	Opening Session	Bringing Others Along	Leadership Challenge Groups: Finalizing	9:00 - 9:15				
9:15 - 9:30		Values, Attitudes and Beliefs	Levels of Thinking and Working	Understanding your LPI Results; building skills	Q & A /Discussion	Presenting Your Leadership Challenge Plan (make copies of plans)	9:15 - 9:30				
9:30 - 9:45	What People Want from Week			BREAK	Discussing LPI/Sharing Expertise - Demonstrating LPI Skills		Building Support Exercise	9:30 - 9:45			
9:45 - 10:00				BREAK			9:45 - 10:00				
10:00 - 10:15					Pitfalls During Change		BREAK	10:00 - 10:15			
10:15 - 10:30		The Nuts and Bolts of Making the Change	Working on Skills- The INBOX	Integrating the Learning	Q & A /Discussion	Discussion: Your Experience this Week	10:15 - 10:30				
10:30 - 10:45					BREAK			10:30 - 10:45			
10:45 - 11:00		Q & A /Discussion		Belonging	Avoiding the Pitfalls Exerise	GRADUATION and Goodbyes!	10:45 - 11:00				
11:00 - 11:15		BREAK	BREAK		BREAK			11:00 - 11:15			
11:15 - 11:30					Measuring Progress Toward Organizational Goals		11:15 - 11:30				
11:30 - 11:45		Our History as a Context for our Future	The INBOX - Processing	Q & A /Discussion	Aligning Your Goals and Data Strategies			11:30 - 11:45			
11:45 - 12:00								11:45 - 12:00			
12:00 - 12:15		Q & A /Discussion		LUNCH	LUNCH		12:00 - 12:15				
12:15 - 12:30								12:15 - 12:30			
12:30 - 12:45		LUNCH	LUNCH	Creating a 21st Century Direct Support Workforce	LUNCH		12:30 - 12:45				
12:45 - 1:00								12:45 - 1:00			
1:00 - 1:15		Challenge Work	Leadership Skills Self-Assessments: LEAD & TKI	Q & A /Discussion	Four Corners		1:00 - 1:15				
1:15 - 1:30		Leadership Challenge Groups: Planning				Exercise - Experiencing Direct Support Ethical Dilemmas		1:15 - 1:30			
1:30 - 1:45					BREAK	System Leaders Panel	1:30 - 1:45				
1:45 - 2:00								1:45 - 2:00			
2:00 - 2:15		BREAK	Organizational Self Assessment and Discussion	Provider, Funder, and Government Partnerships: Benefits and Positive Outcomes	Q & A /Discussion		2:00 - 2:15				
2:15 - 2:30						Challenge Work	2:15 - 2:30				
2:30 - 2:45		Creating Change: A Shift to Individualized Support		Q & A /Discussion	Leadership Challenge Groups: Enlisting Support		2:30 - 2:45				
2:45 - 3:00				BREAK			2:45 - 3:00				
3:00 - 3:15		Q & A /Discussion	Challenge Work				3:00 - 3:15				
3:15 - 3:30							3:15 - 3:30				
3:30 - 3:45							3:30 - 3:45				
3:45 - 4:00							3:45 - 4:00				
4:00 - 4:15	Welcome	BREAK	Leadership Challenge Groups: Your Ideal Organization/ Re-Think Your Challenge?	Breakout Groups			4:00 - 4:15				
4:15 - 4:30	Introductions, Orientation to the Week	Zoom: One Graduate's Experience						4:15 - 4:30			
4:30 - 4:45	Arrow/Values				Wrap Up / Assess Day			4:30 - 4:45			
4:45 - 5:00						Wrap Up / Assess Day		4:45 - 5:00			
5:00 - 5:15	Discussion: Challenges to the Field	Q & A /Discussion					5:00 - 5:15				
5:15 - 5:30		Wrap Up / Assess Day	Wrap Up / Assess Day				5:15 - 5:30				
5:30 - 5:45	BREAK				BREAK		5:30 - 5:45				
5:45 - 6:00	Intro to Change Planning Tool						5:45 - 6:00				
6:00 - 6:15	Discussion: Sharing Leadership Challenges						6:00 - 6:15				
6:15 - 6:30							6:15 - 6:30				
6:30 - 6:45	Welcome Dinner	Dinner on Your Own	Dinner on Your Own	Dinner on Your Own	Group Dinner		6:30 - 6:45				
6:45 - 7:00										6:45 - 7:00	
7:00 - 7:15											7:00 - 7:15
7:15 - 7:30											7:15 - 7:30
7:30 - 7:45							7:30 - 7:45				
7:45 - 8:00							7:45 - 8:00				
8:00 - 8:15	The Shift to Individualized Supports - One Organization's Experience						8:00 - 8:15				
8:15 - 8:30							8:15 - 8:30				
8:30 - 8:45	Q & A /Discussion						8:30 - 8:45				
8:45 - 9:00							8:45 - 9:00				

Group Discussion/Exercises	Mostly Lecture	Leadership Challenge Work	Breakout Sessions
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