

Interested in learning to become intentional and use feedback as a supportive tool for encouraging development?

Check out our newest workshop below!
February 28th & 29th and March 6th & 7th via Zoom

[Learn more](#) about the skills involved in giving and receiving effective feedback and how to utilize those skills to create a culture of accountability, engagement, and growth.

**NATIONAL
LEADERSHIP
CONSORTIUM**



ON DEVELOPMENTAL DISABILITIES

Please join us for this new workshop!
**Being Intentional: Feedback as a Supportive Tool
for Encouraging Development**

February 28th & 29th, and March 6th & 7th via Zoom
2:00 - 5:00pm ET 1:00 - 4:00pm CT 12:00 - 3:00pm MT 11:00 - 2:00pm PT

**“Feedback is a free education to excellence. Seek it with sincerity and
receive it with grace.”**

– Ann Marie Houghtailing



“The growth and development of people is the highest calling of leadership” [Harvey S. Firestone]. If this is true, why does the idea of giving feedback to others, a critical piece of growth and development, often fill us with trepidation? We often shy away from receiving feedback even more intensely than we do from giving it, and so we do not engage in seeking or giving feedback.

Thus, a [fear of feedback](#) is created.

Feedback can be an impactful catalyst for [growth and development](#) and can even [build trust](#) in relationships and teams. It is a critical component of [creating a growth and learning culture](#) in teams and organizations. Despite the benefits, feedback is often relegated to yearly performance reviews and, with this structure, offers very little opportunity for actual growth. Leaders play a crucial role in normalizing and encouraging feedback, both for others and from others. Key skills and [practices](#) can aid in creating a culture of accountability and trust which encourages feedback, growth, and development in all.

Please join us for this four-session workshop focused on the skills involved in giving and receiving effective feedback and how to utilize those skills to create a culture of accountability, engagement, and growth.

In this workshop, leaders will discover the keys to giving great feedback, including how and when to share, and tips for receiving feedback. Also, attendees will learn how three critical conversations can greatly impact employee satisfaction and contribution. Lastly, attendees will discuss ways to create a culture of support in their teams and organizations to promote accountability and engagement. Develop your feedback skills at this four-session workshop!

The cost for this workshop is \$400/person

[Register for the Virtual Workshop Here](#)

Logistics

Cost: \$400/per person

Each session will be held via Zoom. Attendance at this workshop is limited to 30 people.

Dates: February 28th & 29th and March 6th & 7th via Zoom

All sessions will start and end at the same time. Find your time zone below:

Eastern Time: 2:00 - 5:00 PM

Central Time: 1:00 - 4:00 PM

Mountain Time: 12:00 - 3:00 PM

Pacific Time: 11:00 - 2:00 PM

Agenda

- *Session 1: Creating a Culture of Accountability*
- *Session 2: The Art of Effective Feedback*
- *Session 3: Supervision of Support: The Power of Feedback and Recognition*
- *Session 4: Acting on Feedback: Developing Yourself and Others*

[Register for the Virtual Workshop Here](#)

Interested and want to know more?

To find out more about this series, please email Kristen Loomis Greenidge (kloomis@natleadership.org).

Interested in our Future Trainings or Workshops? Check Them Out Below!

January 28- February 2, 2024

[The Winter Leadership Institute](#)

Villanova, Pennsylvania

Open to all leaders from all states or provinces

If you are a leader who works for a state department of developmental disabilities within the United States, a leader with a disability, or a Direct Support Professional, you can apply for scholarship support to cover tuition, travel, and hotel accommodations!

[Learn More or Apply!](#)

May 2024 Spring Leadership Institute (Held in Minnesota)

July 2024 Summer Leadership Institute (Held in Delaware)

September 2024 Fall Leadership Institute (Held in California)

If you'd like to be notified when we open registration or applications for future trainings, [add your name to the list here](#).