







## The 2024 Wisconsin Leadership Institute


Madison, WI


### The National Leadership Consortium Team


<p><b>Caitlin Bailey, Ph.D.</b></p>	<p><b>Co-Director</b></p>
	<p><b>Caitlin Bailey, Ph.D.</b>, is the Co-Director of the National Leadership Consortium. In partnership with Kristen Loomis, Caitlin leads and oversees the strategic development, coordination, and implementation of all National Leadership Consortium programs, services, products, and activities. Caitlin has worked with the National Leadership Consortium since 2010. Her work focuses on developing and supporting National Leadership Consortium research projects and creating and facilitating training and technical assistance for leaders across the disability services sector. In addition to her work at the National Leadership Consortium, Caitlin is the former Chair of the Board of Directors for the National Alliance for Direct Support Professionals, and she serves on the Board of Directors for the Alliance for Citizen Directed Supports. Caitlin has also been an instructor at the University of Delaware in the Department of Human Development and Family Sciences and the Leadership in Disability Services program. Caitlin received her Bachelor of Science, Master's Degree, and Doctorate at the University of Delaware.</p> <p><b>Caitlin's email address is <a href="mailto:cbailey@natleadership.org">cbailey@natleadership.org</a></b></p>
<p><b>Kristen Loomis, MBA</b></p>	<p><b>Co-Director</b></p>
	<p><b>Kristen Loomis, MBA</b>, is the Co-Director of the National Leadership Consortium. She leads and oversees the strategic development, coordination, and implementation of all National Leadership Consortium programs, services, products, and activities in partnership with Caitlin Bailey. Kristen has worked with the National Leadership Consortium since 2012. Her work has focused on developing and coordinating training and technical assistance for leaders across the intellectual and developmental disabilities field. Kristen received her Bachelor of Science degree in Human Services and her Master's in Business Administration with a concentration in Strategic Leadership from the University of Delaware.</p> <p><b>Kristen's email address is <a href="mailto:kloomis@natleadership.org">kloomis@natleadership.org</a></b></p>
<p><b>Nicole Jones</b></p>	<p><b>Program Coordinator</b></p>
	<p><b>Nicole Jones</b> is the Program Coordinator for the National Leadership Consortium (NLC) where she plays a pivotal role in the planning and execution of various training sessions and programs, including the Leadership Institutes. In her role, Nicole manages the logistics of these programs. She works on program design, marketing, and participant communication, ensuring that each institute meets the unique needs of its attendees. Her responsibilities encompass everything from speaker relations and online registration coordination to space planning and materials management. In addition to her program coordination duties, Nicole is involved in ongoing efforts to develop and implement additional trainings for diverse stakeholders, particularly within the disabilities network. Nicole holds a Bachelor of Science degree in Psychology from Wilmington University.</p> <p><b>Nicole's email address is <a href="mailto:njones@natleadership.org">njones@natleadership.org</a></b></p>

## Speakers


<b>Annette Downey</b>	<b>Chief Executive Officer and President, Community Living Services</b>
	<p><b>Annette Downey</b>, is the Chief Executive Officer and President of Community Living Services in Michigan. Previously, Annette worked as the Executive Director of the Oakland Community Health Network and the Executive Director of Community Living Services of Oakland County Michigan. Annette Downey is based in southeast Michigan but has worked on national projects as far away as Israel and Ontario to Wisconsin, Delaware, and several states in between. Most of her projects focus on Person-Centered Planning, Self-Determination, Real Life Quality Outcomes, and Community Focused Planning for people with developmental disabilities. She is a tireless advocate for systems change aimed at promoting people with disabilities' right to choose their own life paths and to control who, what, when, where, and how their supports are provided. Annette is a graduate of the 2009 Summer Leadership Institute.</p> <p><b>Annette's email address is <a href="mailto:adowney@comlivserv.com">adowney@comlivserv.com</a></b></p>
<b>David A. Ervin, BSc, MA, FAAIDD</b>	<b>Chief Executive Officer, Makom</b>
	<p><b>David Ervin</b> is CEO of Makom, a community provider organization supporting people with intellectual and developmental disabilities (IDD) in Maryland and Virginia. With more than 36 years in the field, David has extensive professional experience working in and/or consulting to organizations and governments in the US and abroad. He is a published author with more than 40 peer-reviewed and other journal articles and book chapters, and more, and he speaks internationally on health and healthcare systems for people with IDD, organization development and transformation, and other areas of expertise. David is a consulting editor for three scientific/professional journals, and serves on a number of local, regional and national policy and practice committees, including the American Academy on Developmental Medicine and Dentistry Policy &amp; Advocacy Committee and The Arc of the US Policy and Positions Committee. David is Vice President of the Board of Directors for The Council on Quality and Leadership (CQL). David is a graduate of the 2007 Winter Leadership Institute.</p> <p><b>David's email address is <a href="mailto:dervin@makomlife.org">dervin@makomlife.org</a></b></p>
<b>Amy Hewitt, Ph.D.</b>	<b>Director, Institute on Community Integration at the University of Minnesota</b>
	<p>Amy Hewitt, PhD has an extensive background in the disability field. She has worked in various positions over the past 41 years to improve community inclusion and quality of life for children, youth and adults with disabilities and their families. Her career began as a Direct Support Professional and she currently employs DSPs to support her brother-in-law who lives with autism, addiction, and chronic medical conditions. She is the Director of the University of Minnesota's Institute on Community Integration and conducts research, evaluation, and demonstration projects about community living and belonging for children, youth and adults with disabilities and the direct support workforce. She has authored numerous journal articles, curriculum, technical reports, including a book entitled, Staff Recruitment, Retention and Training. Dr. Hewitt is the editor of Intellectual and Developmental Disabilities a journal of the AAIDD. She is a Past President of the Association of University Centers on Disability (AUCD) and Past President of the American Association on Intellectual and Developmental Disabilities (AAIDD).</p> <p><b>Amy's email address is <a href="mailto:hewit005@umn.edu">hewit005@umn.edu</a></b></p>


<p><b>Ari Ne’eman, PhD</b></p>	<p><b>Assistant Professor of Health Policy and Management at the Harvard T.H. Chan School of Public Health</b></p>
	<p><b>Ari Ne'eman</b> is an Assistant Professor of Health Policy and Management at the Harvard T.H. Chan School of Public Health. His research focuses on the role that public policy can play in facilitating the inclusion of people with disabilities throughout society. His primary research interests are in long-term services and supports, disability employment and benefits, public opinion, and bioethics policy. His work has been published in Health Affairs, Health Services Research, the New England Journal of Medicine, and other peer-reviewed journals. His research has also been cited in the Federal Register by the Department of Health and Human Services and in the annual economic report of the President's Council of Economic Advisers.</p> <p>Dr. Ne'eman has also served as a consultant to the Department of Health and Human Services Office of Civil Rights, in which capacity he played a pivotal role in HHS's work addressing disability discrimination in crisis standards of care during the COVID-19 pandemic and helped to craft portions of the 2024 updates to the Section 1557 and Section 504 regulations relating to medical treatment, value assessment, integration, and other topics. He previously served as one of President Obama's appointees to the National Council on Disability from 2010-2015 and as executive director of the Autistic Self Advocacy Network from 2006-2016.</p> <p><b>Ari's email address is <a href="mailto:aneeman@gmail.com">aneeman@gmail.com</a></b></p>

<p><b>Santa Perez</b></p>	<p><b>Speaker, Author, and Corporate Consultant</b></p>
	<p><b>Santa Perez</b> is a speaker, author, and corporate consultant with multiple years of extensive disability rights, advocacy, and policy work at both the State and Federal levels. Santa currently sits on President Biden’s Committee for People with Intellectual Disabilities. She is also President Emeritus of People First of Nevada and sits on many other committees, both State and National, throughout the United States. Santa is dedicated to using her voice to advocate for the disability community and to continue to break barriers in the world of disability rights. Santa earned her Bachelor of Arts degree in Psychology from Cal State Northridge and currently lives in Las Vegas, Nevada. In her personal life, Santa has accomplished many things, the greatest one in her eyes being her son Noah. Santa is a writer and blogger, and she is the author of <i>Sitting At Eye Level: My Life as an Advocate, a Professional, a Woman, a Mom and a Person with a Significant Disability</i>. Santa is a graduate of the 2020 Summer Virtual Leadership Institute.</p> <p><b>Santa's email address is <a href="mailto:sperez9501@aol.com">sperez9501@aol.com</a></b></p>


<p><b>John Raffaele, MSW</b></p>	<p><b>Director of Educational Services, National Alliance for Direct Support Professionals</b></p>
	<p><b>John Raffaele's</b> career spans three decades and those years have been spent teaching direct support professionals and the people they support. Most of the people with whom he has worked and supported over the last 30 years are people with intellectual/developmental disabilities and at-risk youth, and people with chronic and terminal illnesses in home-care settings. Between 2001 and 2012 John worked as a Director of Training and Education for a developmental disabilities service provider in New York and gained notoriety consulting and teaching throughout the United States. John founded his own international direct support professional consulting company in 2012 and over the last several years, in contract with the National Alliance for Direct Support Professionals (NADSP) and in close partnership with NADSP Executive Director Joseph Macbeth, has developed many exciting and informative training programs and helped propel the NADSP into national prominence. John became NADSP’s Director of Educational Services in December of 2016. John has educated tens of</p>


	<p>thousands of people in the NADSP Code of Ethics and Competencies and most recently, our Informed Decision Making curriculum and Frontline Supervisor Train the Trainer Curriculum. <b>John's email address is <a href="mailto:jraffaele@nadsp.org">jraffaele@nadsp.org</a></b></p>
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<p><b>Sue Swenson, MBA</b></p> 	<p><b>President, Inclusion International</b></p> <p><b>Sue Swenson, MBA</b> is the President of Inclusion International, the United Nations-recognized organization for children with disabilities, their parents, and adults with intellectual disabilities. She served as Acting Assistant Secretary in the U.S. Department of Education's Office of Special Education and Rehabilitative Services (OSERS). Ms. Swenson's middle son Charlie lived with profound disabilities for 30 years. Ms. Swenson is a graduate of Partners in Policymaking, was a Kennedy Fellow in the U.S. Senate, served as Commissioner for Developmental Disabilities in the Clinton administration, and has held the position of Executive Director at both the Kennedy Foundation and The Arc of the United States. She was educated at the University of Chicago and holds an MBA from the University of Minnesota. <b>Sue's email address is <a href="mailto:sue.swenson@gmail.com">sue.swenson@gmail.com</a></b></p>
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<p><b>Kaela Talafili</b></p> 	<p><b>Director of Education, Becoming Independent</b></p> <p><b>Kaela Talafili</b> has worked in the human services field, supporting children with intellectual and developmental disabilities, before joining Becoming Independent (BI) in 2010. Kaela further developed her skills and transitioned to management focusing on developing programs that support people in discovering their interests and exploring opportunities that align with their personal aspirations. Kaela has played an integral role in designing and delivering education series to the large community - since 2018, Kaela has trained over 300 Sonoma County Sheriff's Department employees in best practices when engaging with the IDD community. She has also championed the initiative to bring future leaders into the field of human services, helping to create and steward a Leadership Development program at BI that focuses on communication, collaboration and transparency. Kaela is a graduate of the 2017 California Leadership Institute. <b>Kaela's email address is <a href="mailto:ktalafili@becomingindependent.org">ktalafili@becomingindependent.org</a></b></p>
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## Coaches

<p><b>Tina Campanella</b></p> 	<p><b>Consultant, TMC Outcome Strategies</b></p> <p><b>Tina M. Campanella</b>, has over 45 years of experience working with children and adults with intellectual and developmental disabilities. She has worked in both the state government and private non-profit sector during her career. She has extensive experience at multiple levels within systems that support people with disabilities including direct service provision in residential and vocational settings, program development, management and administration as well as quality management activities in Intermediate Care Facilities for Individuals with Intellectual Disabilities (ICF/ID) and Medicaid Waiver funded services. <b>Tina's email address is <a href="mailto:tina818@aol.com">tina818@aol.com</a></b></p>
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<b>Lynne Seagle</b>	<b>Transition Director, Hope House Foundation</b>
	<p><b>Lynne Seagle, MPA</b> is the Executive Director of Hope House Foundation in Norfolk, Virginia. Lynne began her career at Hope House Foundation in 1978 as the Director of Residential Services and has been the organization's Executive Director for more than three decades. Under Lynne's leadership, Hope House has become internationally known for its innovative, person-centered approach. Lynne is a member of the Arc of Virginia's Board of Directors and has served on the President's Commission on Intellectual Disabilities and is on the Advisory Board of the Joseph P. Kennedy Foundation. Lynne is one of the country's leading consultants on supported living services and organizational development, consulting widely throughout the U.S., the United Kingdom, Canada, and Asia. Lynne consults internationally on the topics of organizational and leadership development, strategic planning, and team building. Lynne is passionate about social justice and equality for all people, particularly those with intellectual or developmental disabilities.</p> <p><b>Lynne's email address is <a href="mailto:lseagle@hope-house.org">lseagle@hope-house.org</a></b></p>

<b>Shayne Roos</b>	<b>Consultant</b>
	<p>Shayne Roos most recently served as Executive Vice President of Achieva, a non-profit human services organization based out of Pittsburgh, Pa, and President of Achieva Support, which encompassed the majority of Achieva's service offerings including early intervention, housing services and employment supports. He had been employed with Achieva since 2002. Under his leadership, Achieva underwent a major transformation, closing all congregate, facility-based supports and ending the practice of paying people with disabilities a sub-minimum wage. Shayne is also credited with ushering in person-centered approaches to all Achieva Support services. Prior to his time at Achieva, Shayne worked in North Carolina, first as a Qualified Intellectual/Developmental Disabilities Professional and then as a Vocational Rehabilitation Counselor. Shayne graduated from Westminster College with a B.A. in Sociology in 1996 and in 2009 became a graduate of The National Leadership Consortium on Developmental Disabilities. Shayne is a graduate of the 2009 Winter Leadership Institute.</p> <p><b>Shayne's email address is <a href="mailto:roos.shayne@gmail.com">roos.shayne@gmail.com</a></b></p>

<b>Nancy Weiss, MSW</b>	<b>Co-Founder and Current Advisor of the National Leadership Consortium</b>
	<p><b>Nancy Weiss, MSW</b> is a Co-Founder of and Advisor to the National Leadership Consortium. Nancy is the former Director of Disability Initiatives in the College of Health Sciences. Ms. Weiss has more than 35 years' experience in the field of intellectual and developmental disabilities. She was the former Executive Director of TASH, an international advocacy association committed to full inclusion for people with disabilities. Ms. Weiss has been an adjunct faculty member at Johns Hopkins University and the Director of the Department for Community Services at the Kennedy Krieger Institute in Baltimore. She also served as the Executive Director of Community Systems, Inc., an agency providing progressive supports for adults with developmental disabilities across Delaware. Ms. Weiss has worked extensively providing supported living services as well as positive behavioral supports.</p> <p><b>Nancy's email address is <a href="mailto:nancyrobinweiss@gmail.com">nancyrobinweiss@gmail.com</a></b></p>